

LOS ALTOS POLICE DEPARTMENT FIREARMS DIVISION



DATE: 07/27/2021 and 07/29/2021

LOCATION: Santa Clara County Sheriff's Office Range
9600 Malech Rd, San Jose, CA 95138

REQUIRED EQUIPMENT: Duty Belt, Duty Weapon, Soft Body Armor

INSTRUCTORS: Lnenicka, Robinson, McCrossin

APPROXIMATE 2 HOUR TRAINING SESSION

I. BRIEFING/SAFETY (5 min):

- a. Officers will receive a safety briefing at the start of the training course. The instructor will discuss the days training, safety guidelines, weapons clearing, and medical procedures in case of emergency (See Attached Safety Brief).
- b. Ensure the safety briefing has been acknowledged using the sign-in sheet.

II. POLICY REVIEW (5 min):

- a. Officers will review select policy sections related to firearms and their employment during the course of their duties.
 - i. 300.3.6 – Alternative Tactics – De-escalation
 - ii. 300.4 – Deadly Force Applications
 1. Deadly Force
 2. Imminent Threat
 - iii. 300.4.1 – Shooting at or from Moving Vehicles
 - iv. 300.4.2 – Displaying of Firearms

III. HANDGUN DRILLS (30 min):

- a. Accuracy Shooting Drills:
 - i. Shooting accurate rounds in circles varying from 3" to 8". Instructor will discuss grip, stance, sights, sight picture, sight alignment, accuracy, and target recognition. Officers will static line shoot from various distances between 3 yards and 25 yards, focusing on 5 step draw, trigger control, shot placement.
- b. Non-Dominate Hand Shooting:

- i. Non-Dominate hand drawing, shooting, reloading – Officers will shoot with their non-dominate hand, with and without support. Officers will static line shoot from various distances between 3 yards and 25 yards. Officers will load weapon using secondary hand only.
- c. Malfunction Drills:
 - i. Officers will clear malfunctioning handguns by inducing malfunctions using dummy rounds or manually induced malfunctions.

IV. HANDGUN QUALIFICATION (15 min.):

- a. Handgun Qualification (See Attached):

V. RIFLE DRILLS (25 min):

- a. Accuracy Drills:
 - i. Instructor will discuss grip, stance, sights, sight picture, sight alignment, accuracy, and target recognition. Officers will static line shoot from various distances between 10 yards and 50 yards, from standing, kneeling and prone positions, focusing on shouldering, trigger control, shot placement on varying targets, both human silhouettes and accuracy circles.
- b. Malfunction Drills:
 - i. Officers will clear malfunctions created manually by staff and/or the use of dummy rounds.
- c. Transition Drills:
 - i. Officers will transition between their rifle and handgun during simulated and dry fire and no fire scenarios.

VI. RIFLE QUALIFICATION (20 min):

- a. Rifle Qualification (See Attached)

VII. TASER DRILLS (10 min.):

- a. Transition Drills
 - i. Officers will transition between pistol and taser based on threat level given by the instructor.

VIII. OFF DUTY/BACKUP QUALIFICATIONS (10 min.):

- a. Backup Qualification (See Attached)